

**ENVIRONMENTAL POLICY**Date: 10<sup>th</sup> June 2026

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**SAMKU International Company** is committed to protecting the environment and conducting all business activities in a responsible and sustainable manner. We recognize that environmental stewardship is an integral part of our engineering, contracting, maintenance, waste management, facility management, and support service operations. Our objective is to minimize environmental impacts while complying with all applicable environmental laws, regulations, client requirements, and international best practices in the Kingdom of Saudi Arabia.

To achieve this commitment, **SAMKU International Company** will:

- Comply with all applicable environmental legislation, regulatory requirements, and client environmental standards.
- Prevent pollution by minimizing emissions, waste generation, spills, and other environmental impacts arising from our operations.
- Promote the efficient use of natural resources, including energy, water, fuel, and raw materials, through responsible consumption and conservation practices.
- Reduce, reuse, and recycle materials wherever practical to support sustainable waste management and the circular economy.
- Properly handle, store, transport, and dispose of hazardous and non-hazardous waste in accordance with legal and environmental requirements.
- Protect land, air, water resources, and biodiversity by implementing effective environmental control measures at all work locations.
- Provide environmental awareness training to employees and encourage active participation in environmental protection initiatives.
- Monitor environmental performance through inspections, audits, and regular management reviews to ensure continual improvement of our Environmental Management System.

Environmental protection is a shared responsibility. Every employee, contractor, and subcontractor is expected to comply with this policy and actively contribute to preserving the environment for future generations.

"Protecting the Environment Today for a Sustainable Tomorrow."

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